



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com
29912 Highway 50 East—Pueblo, CO 81006

MINUTES

August 26, 2020

1. ATTENDANCE—In Board Room

John A. Musso
Ted Hall, absent, excused
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

OTHERS PRESENT by GO TO MEETING due to COVID-19:

- Jack Martin--remote
- Bob Tracy-In board room
- Dan Farve-remote and in board room for portion of meeting
- Gary Shisler- remote
- Mike Sanchez - remote
- Rod DeSiata- remote
- Cav Vandenburg--remote

2. Assistants to the Board

Chief Bret Marascola
Pat Garcia, Attorney
Tomma Parco, Secretary

3. CALL TO ORDER

The meeting was called to order at 7:02 p.m., Wednesday, August 26, 2020, in the Board Room by John A. Musso, Chairman. A computer was set up for others wanting to participate using GoToMeeting.

RECESS for OLD HIRE PENSION BOARD—TABLED

Chief Marascola said the old hire retirement board members asked him to ask the Board to reschedule till September since none of them could attend tonight.

A motion was made by Robert Guagliardo to reschedule Old Hire Retirement Board until September; seconded by Rich Ikelman; motion carried 4-0.

4. APPROVAL OF AGENDA

A motion was made by Rich Ikelman to approve the agenda; seconded by Robert Guagliardo; motion carried 4-0.

5. APPROVAL OF MINUTES –JULY 29, 2020

A motion was made by Robert Guagliardo to approve the July 29, 2020, minutes; seconded by Rich Ikelman; motion carried 4-0.

6. FINANCIAL REPORT

A motion was made by Robert Guagliardo to approve the financial report; seconded by Mary Macaluso-Ikelman; motion carried 4-0.

7. **UNION REPORT**

MDA has only raised \$30,000 throughout the State so far.

In October Mike Sanchez will contact Walter's again as a fund raiser.

Pueblo Rural Firefighters Union 3319 has created a page on Facebook to use a credit card for donations.

Mike Sanchez will contact some local businesses.

8. **COORDINATOR REPORTS---Attached**

- MAINTENANCE—Jack Martin
- EMS—
- HAZ-MAT—Robert Tracy
- TRAINING—Michael Furney
- FIRE INSPECTOR—Conrad Orndoff
- SOCIAL MEDIA/WEBPAGE—Robert Tracy—3,004 visitor hits this month

9. **CHIEF'S REPORT— (See attached)**

222 calls for service last month.

Discussed having an open house.

Asst Chief -- September 10 interviews.

2021 assessment valuations still not received yet. New system used by County for valuation.

Chief's Meeting tomorrow: Will discuss affected employee will get an additional 80 hours leave due to COVID.

Chief's Meeting tomorrow. This station proposed to be a safe house to get rid of opiates.

Captains test will be given Saturday, August 29. Proctor will be Mike Amella's wife who is an educator.

10. **PERSONNEL MANUAL DRAFTS**

Drafts for Sections 5, 16 and 21 of the Personnel Manual were distributed to the Board.

- **New Section 5.25.8 dealing with paramedic reimbursement program**

A motion was made by Robert Guagliardo to adopt Section 5 changes; seconded by Rich Ikelman; motion carried; 4-0.

- **Section 16.1—Dress code for a summer uniform from April to end of October**

A motion was made by Robert Guagliardo to adopt Section 16 for adding summer uniforms using the money from their clothing allowance, and each Assistant Chief will decide if appropriate for a specific day/event; seconded by Rich Ikelman; motion carried; 4-0.

- **§ 21.6.2.1 -- added language**
- **§ 21.7 -- a new section**

Section 21 revisions will be tabled until a full board is present to vote on adopting Section 21.

2. 2020 BOARD ELECTION COSTS

Election department billed us \$20,879 this year for the mail ballots. Discussion followed that we should start to prepare to hold special district elections ourselves in the future.

3. GALLAGHER AMENDMENT and SENATE BILL 205

The state will vote on repealing the Gallagher amendment to the Colorado Constitution this fall. Unless Gallagher is amended or repealed, small districts stand to lose tax revenue.

SB 205—Additional 80 hours leave if employee or family member afflicted with COVID-19 or specified items related to COVID-19.

Knowing this the Board discussed our part timers available now. The Chief feels we are short on part timers.

A motion was made by Mary Ikelman to post an ad for addition part timers tomorrow; Rich Ikelman seconded; motion carried 4-0.

4. EVALUATION FOR CHIEF MARASCOLA

A motion was made by Robert Guagliardo to table the Chief's evaluation until September when a full board is present; seconded by Mary Macaluso-Ikelman; motion carried 4-0.

5. SECTION 14 EXECUTIVE SESSION FOR Legal advice—no recorder—no minutes

A motion was made by Robert Guagliardo go into Executive for legal advice for Personnel Manual Section 14 citing Section 24-6-402(4)(b) C.R.S. legal advice; seconded by Rich Ikelman; motion carried 4-0.

IN SESSION at 8:05

OUT OF SESSION at 8:41

Pat Garcia certified that the executive session was for attorney-client legal advice while the recorder was not on.

The Board reviewed the draft § 14 updates that were passed out and presented by Pat Garcia. Mr. Garcia outlined his additional suggested changes to the draft based on input from the Board:

14.14 modified to add three sentences to the end. The written draft provided to the Board adds the following **“The Chief will calculate all the points for promotion and provide them to the Board. The Board will select the applicant to be promoted.”** In addition, Mr. Garcia suggested the addition of the following sentence: **“The Board reserves the right to conduct oral interviews prior to selecting the Applicant to be promoted.”**

14.17.2 adding “or Captain” to the last sentence.

Robert Guagliardo made a motion to adopt Section 14 as amended tonight; seconded by Rich Ikelman; motion carried 4-0.

6. TESTING FOR ASSISTANT CHIEF

The Chief is to start the scheduling process and to get materials.

7. PAYMENT OF BILLS

A motion was made by Robert Guagliardo to pay the bills. Rich Ikelman seconded the motion; motion carried 4-0.

8. AGENDA REQUEST FOR SEPTEMBER 30

- Old Hire Pension 2d quarter
- Audit by Christy DeNardo
- Preliminary Budget; to Post by October 10
- Asst Chief Interviews Outcome (In executive session)
- Captain's Test Outcome
- Assistant Chief's Test date
- Section 21 Draft
- Executive Session for Chief's evaluation
§ 24-6-402(4)(f), C.R.S. Personnel Matters

9. ADJOURNMENT 8:56 p.m.

With no further business, Chairman Musso asked for a motion to adjourn.

A motion was made by Rich Ikelman to adjourn; seconded by Robert Guagliardo; motion carried 4-0.

Respectfully submitted,

Tomma Parco

Recording Secretary