

Happy
Father's
Day! 🎉👔👔



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com
29912 Highway 50 East—Pueblo, CO 81006

MINUTES

June 24, 2020

1. ATTENDANCE—In Board Room

John A. Musso
Ted Hall
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Pat Garcia, Attorney
Tomma Parco, GoToMeeting Link

OTHERS PRESENT by GO TO MEETING due to COVID-19:

- Mike Furney- In board room
- Bob Tracy-In board room
- William Gavigan- remote
- Gary Shisler- remote
- Mike Sanchez - remote
- Rod DeSiata- In board room
- Willie Martin- remote

2. CALL TO ORDER

The meeting was called to order at 7:01 p.m., Wednesday, June 24, 2020, in the Board Room by John A. Musso, Chairman. A computer was set up for others wanting to participate using GoToMeeting.

3. APPROVAL OF AGENDA

Robert Guagliardo said he would like to add to the agenda a letter he received from a fireman addressed to the Chief and the board.

A motion was made by Ted Hall to approve the agenda and add the letter addressed to the board; seconded by Robert Guagliardo; motion carried 5-0.

4. APPROVAL OF MINUTES –MAY 27, 2020

A motion was made by Robert Guagliardo to approve the May 27, 2020, minutes; seconded by Rich Ikelman; motion carried 5-0.

5. FINANCIAL REPORT

A motion was made by Rich Ikelman to approve the financial report; seconded by Mary Macaluso-Ikelman; motion carried 5-0.

6. UNION REPORT

Mike Sanchez reported CPFF had a virtual meeting this year. The IAFF has money to apply for to assist with COVID-19 expenses and needs. Mike just got this information and will talk to Chief about applying for funds in the next few days.

There will be 500 names added to the Fallen Firefighter wall for firefighters due to death for service or health.

MDA is down about 60% compared to last year. Mike said they will approach Walter's Brewery to see if they can have another fund raiser for MDA. Walter's can allow up to 50% capacity due to "distancing" so maybe tables can also be set up outside in the parking lot. Last year they donated 20% of the proceeds back to Rural Fire for MDA

The IAFF will have a meeting January 25, 2021, which Mike will attend.

Mike said he knows figures for the budget are tentative so he will be working with the Chief on figures as they are updated to prepare a letter from the Union to the Board concerning wages and benefits. Mike said he realizes this probably will be not be final until about the end of November or beginning of December.

7. COORDINATOR REPORTS---ATTACHED

- MAINTENANCE—Jack Martin –not presented
- EMS—Bret Marascola is still in charge; Robert Tracy getting certified for reciprocity with ASHI
- HAZ-MAT—GRANT GENOVA in transition
- TRAINING—Michael Furney
- FIRE INSPECTOR—Conrad Orndoff— not presented
- SOCIAL MEDIA/WEBPAGE—Robert Tracy

8. CHIEF'S REPORT— (SEE ATTACHED REPORT)

Chief said no fireworks due to Stage 1 burning.

Pumper 732 back together waiting UL test for certification.

New rescue here and projection date to be put into service will be about mid-July.

9. PERSONNEL MANUAL § 11

This item will be on the July agenda to adopt final version. This is to make the language in § 11.15.3 parallel to § 12.7 for hiring part time to full time. The interviewing committee will be the chief, at least 2 assistant chiefs, and at least 2 captains. The Chief will make the committees recommend to the Board.

10. PERSONNEL MANUAL § 14

This will be put on the July agenda for adoption. There was discussion tonight for some clarification of questions that Mary had about who will be part of the interview committee. Bob expressed his concerns with an in-house committee and suggested outside Fire Officers conduct the interviews. Pat will have a final draft to present at the July meeting.

11. MEMORANDUM OF UNDERSTANDING (MOU) FOR PARAMEDIC REIMBURSEMENT

There was discussion about the draft MOU and what it covered. Mary Macaluso-Ikelman brought up a question on the cost and why it was so much. The Chief responded that a lot of time and effort has been put into this to do it right and not be in violation of FLSA laws. Pat Garcia explained that the time put into this was “a fair amount of time” to be done correctly and follow FLSA laws, and it also had to be reviewed and approved by Employers Council before presenting the final draft and resolution.

A motion was made by Robert Guagliardo to adopt Resolution 20-04. MOU for Paramedic Reimbursement; Rich Ikelman seconded the motion; motion carried 5-0.

The MOU will be signed by Chairman John Musso and the Union President Mike Sanchez.

12. EVALUATIONS

Chief Marascola presented evaluations from September 2019 and February 2020 for comparison to the most current June 24, 2020, evaluation. The Chief said satisfactory is 56 and above. Nothing negative were in any of the evals. Chief Marascola reported the new hires are doing very well. Several employees are working on their Bachelor’s and Master's degree in Fire Science Management.

13. UNION LETTER TO BEGIN 2021 NEGOTIATIONS CONTRACT YEAR

Union delivered letter to Chief.

14. ADDED AGENDA ITEM—LETTER to BOARD

Tabled till July for executive session.

15. UPDATE ON NEW TRUCK

Rod DeSiata was present; therefore, Chairman Musso asked Rod for an update on the new truck. Rod invited the Board to go to the truck room to see the truck. Rod DeSiata, Dan Farve, and Chief Marascola drove the truck back to Colorado and the governor on the truck set the top speed so the truck can go up to 75 mph.

16. PAYMENT OF THE BILLS

A motion was made by Rich Ikelman to pay the bills. Mary Macaluso-Ikelman seconded the motion; motion carried 5-0.

17. AGENDA REQUEST FOR JULY

- Training Building Update
- Assistant Chief’s Test and Promotions
- Second Quarter Benefits
- Personnel Manual Sections 11 and 14
- Private Login for Board Members Access to Online Personnel Manual

- Executive Session for Chief’s Evaluation
 - §_ 24-6-402(f), C.R.S. Personnel Matters ;and,
 - §_ 24-6-402(b) for Legal Advice
- Executive Session for Rebuttal Letter from Assistant Chief’s Disciplinary Action

- § 24-6-402(f), C.R.S. Personnel Matters; and ,
- § 24-6-402(b) for Legal Advice

18. ADJOURNMENT 8:35 p.m.

With no further business, Chairman Musso asked for a motion to adjourn.

A motion was made by Mary Macaluso-Ikelman to adjourn; seconded by Rich Ikelman; motion carried 5-0.

Respectfully submitted,

Tomma Parco

Recording Secretary