



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com
29912 Highway 50 East—Pueblo, CO 81006

MINUTES MAY 27, 2020 7 p.m.

INSTALLATION OF NEW BOARD

Preceding the start of the business meeting, new board members John A. Musso, Mary Macaluso-Ikelman, and Ted Hall were installed by Tomma Parco. Present were John A. Musso, Ted Hall, Robert Guagliardo, Rich Ikelman, and Mary Macaluso-Ikelman. Then officers were elected.

A motion was made by Robert Guagliardo to make John A. Musso chair, seconded by Ted hall; motion carried 4-0 with Mr. Musso abstaining. A motion was made by Robert Guagliardo and seconded by Rich Ikelman to appoint Mary Macaluso-Ikelman Treasurer; motion passed 4-0; Mary Macaluso-Ikelman abstaining. It was the decision of the members to reappoint Ted Hall as Vice Chair; motion made by Rich Ikelman; seconded by Mary Macaluso-Ikelman; motion carried 4-0; Ted Hall abstaining. Tomma Parco will continue as Secretary to the Board.

1. ATTENDANCE—In Conference Room

John A. Musso
Ted Hall
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Pat Garcia, Attorney
Tomma Parco, Recording Secretary

OTHERS PRESENT

by **GO TO MEETING** due to **COVID-19:**

- Mike Furney
- Bob Tracy
- Conrad Orndoff
- Jack Martin
- Mike Sanchez
- Grant Genova

2. CALL TO ORDER

The meeting was called to order at 7:03 p.m., Wednesday, May 27, 2020, in the conference room by John A. Musso, Chairman. There was a computer set up for others that wanted to participate using GoToMeeting.

3. APPROVAL OF AGENDA

A request was made to add employee dispute regarding Assistant Chiefs to the executive session.

A motion was made by Ted Hall to approve the agenda with additions; seconded by Robert Guagliardo; motion carried 5-0.

4. 7:07 p.m. to 7:09 p.m.--RECESS for OLD HIRE PENSION BOARD MEETING

5. APPROVAL OF MINUTES –APRIL 29, 2020

A motion was made by Robert Guagliardo to approve the April 29, 2020, minutes; seconded by Ted Hall; motion carried 5-0.

6. FINANCIAL REPORT

Chairman Musso said Chief Bret Marascola delivers the agenda, minutes, financial report, and other attachments personally before the meeting; therefore, there is not going to be any oral reading during the meetings from now on. Each board member is to come prepared to adopt the meeting documents or bring up comments, as necessary.

A motion was made by Rich Ikelman to approve the financial report; seconded by Robert Guagliardo; motion carried 5-0.

7. UNION REPORT

Mike Sanchez reported via GoToMeeting. He reported nothing new is happening, and he is looking forward to working with the new officers.

Mike is the new president, Cav Vandenberg is the new Vice president, and Will Gavigan is the new treasurer.

8. COORDINATOR REPORTS---NOTHING NEW TO REPORT

- MAINTENANCE—Jack Martin—reports new Pump on 732 will probably not be in service now till mid-June.
- EMS—Bret Marascola is still in charge; ROBERT TRACY getting certified for reciprocity with ASHI Training Center.
- HAZ-MAT—GRANT GENOVA in transition
- TRAINING—Michael Furney
- FIRE INSPECTOR—Conrad Orndoff—Report will be included in Chief's report as it was not ready for distribution Wednesday.
- SOCIAL MEDIA/WEBPAGE—Robert Tracy

9. CHIEF'S REPORT— (SEE ATTACHED REPORT)

The chief added to his report the Pueblo County impact fees are now over \$90,000 and responsibilities are now more defined with Mesa Water.

10. ELECTION REPORT RESULTS BY DEO TOMMA PARCO—(ATTACHED)

A motion was made by Robert Guagliardo to attach the report to become part of the minutes; seconded by Rich Ikelman; motion carried 5-0.

11. PERSONNEL MANUAL § 11

This item will be on the June agenda. This is to make the language parallel to § 12.7 for hiring part time to full time. The interviewing committee will be the chief, at least 2 assistant chiefs, and at least 2 captains. The committee will recommend to the Board.

12. PERSONNEL MANUAL § 14

This will be put on the June agenda for discussion on promotions of Assistant Chiefs. Chief Marascola said there are outside agencies that are willing to sit on the interview committee—Rye, Beulah, Pueblo West, City of Pueblo, Chemical Depot.

13. MEMORANDUM OF UNDERSTANDING (MOU) FOR PARAMEDIC REIMBURSEMENT

Four firemen applied and three were accepted. Classes start July 1, online. Chief Marascola said leave for class time will be coordinated with the District. The practicum/clinic hours will be on the employee's own time and scheduled on days off. MOU will be presented in final form at June meeting once Employers Council reviews.

14. PAYMENT OF THE BILLS

A motion was made by Robert Guagliardo to pay bills. Rich Ikelman seconded the motion; motion carried 5-0.

15. 7:51 – 10:01 p.m. EXECUTIVE SESSION FOR PERSONNEL MATTERS

A motion was made by Ted Hall to go into Executive session; seconded by Robert Guagliardo stating:

§ 24-6-402(4)(b) regarding attorney-client legal advice

§ 24-6-402(4)(f) regarding personnel matters for

- Customer complaint
- Assistant Chief's dispute

Motion carried 5-0.

16. AGENDA REQUEST FOR JUNE

- Personnel Manual Drafts for Sections 11 and 14 Presented
- Rescue Truck Update
- Building Update
- Assistant Chief's Test and Promotions
- Firefighter Evaluations
- MOU- Draft
- Executive Session for Chief's Evaluation Section 24-6-402(f), C.R.S.

17. ADJOURNMENT 10:03 p.m.

With no further business, Chairman Musso asked for a motion to adjourn.

A motion was made by Robert Guagliardo to adjourn; seconded by Mary Macaluso-Ikelman; motion carried 5-0.

Respectfully submitted,

Tomma Parco

Recording Secretary

APPROVED