



PUEBLO RURAL FIRE PROTECTION DISTRICT

www.PuebloRuralFire.com

29912 Highway 50 East—Pueblo, CO 81006

January 29, 2020

MINUTES

1. ATTENDANCE

John A. Musso
Ted Hall
Robert Guagliardo
Rich Ikelman
Mary Macaluso-Ikelman

OTHERS PRESENT:

Lisa Coughlin
Grant Genova
Gary Shisler
Jack Martin
Brian Bissonette
Robert Tracy
John Passig

ASSISTANTS TO THE BOARD

Chief Bret Marascola
Pat Garcia, Attorney
Tomma Parco, Recording Secretary

2. CALL TO ORDER

The meeting was called to order at 7:00 p.m., Wednesday, January 29, 2020, at Station No. 2 by John A. Musso, Chairman.

3. APPROVAL OF AGENDA

A motion was made by Robert Guagliardo to approve the agenda; seconded by Mary Macaluso-Ikelman; motion carried.

4. APPROVAL OF MINUTES

A motion was made by Rich Ikelman to approve the January 8, 2020, minutes; seconded by Ted Hall; motion carried.

5. FINANCIAL REPORT

A motion was made by Ted Hall to approve the financial report as read by Mary Macaluso-Ikelman; seconded by Robert Guagliardo; motion carried.

6. UNION REPORT

Grant Genova reported Walter's Brewery brewed a beer for our Union Local 3319. During the year 20% of the proceeds from the sales of the Fire Amber Red Ale 3319 will be donated to MDA fund. The Local 3319 will make this a yearly event. This year the band, all members of Pueblo Fire Department, performed the at the event and donated their proceeds to the MDA account.

7. COORDINATOR REPORTS—As Attached

- MAINTENANCE—Jack Martin
- EMS—Chief Bret Marascola
- HAZ-MAT—Robert Tracy
- TRAINING—Michael Furney
- FIRE INSPECTOR—Conrad Orndoff

8. CHIEF'S REPORT— (SEE ATTACHED REPORT)

A motion was made by Rich Ikelman to accept the Chief's report as reported; seconded by Mary Macaluso-Ikelman; motion carried.

9. DRAFT RESOLUTION AND MOU—REIMBURSEMENT FOR EMT-P CERTIFICATE

A draft MOU and resolution dated 1-29-2020 were presented by Pat Garcia. Discussion followed. This will be put on the February 26, 2020, agenda for review after the Board and Union have had time to read the drafts presented.

10. EMPLOYEE REQUEST FOR EMT-P CONSIDERATION

Four firemen have expressed an interest in applying for the EMP-P certificate program at PCC. The Chief said the budget could handle the four participants. They will apply in May. We are looking at June-July 2021 for completion of classes with practicums to follow as available.

11. 4TH QUARTER BENEFITS REPORT

Presented and discussed with no issues.

12. PART-TIME EMPLOYEES UPDATE

We have seven-part timers left. Robert Guagliardo suggested we need to get more part timers. We need to consider when the CPAT will be given so we can advertise in plenty of time. Chairman Musso said we should have a workshop in February to discuss this important issue. Ted Hall said the Chief's assistants should be present for discussion and input.

Date Set: February 19—6 p.m.

13. PERSONNEL MANUAL UPDATES

Updates were presented for:

- Section 1
- Section 5 for compensation for employees for education leave

- Section 8 comp time leave---Article 16 Military leave to match the collective bargaining agreement.

There were no concerns for discussion, so the Board was comfortable to adopt the updates with a motion tonight.

A motion was made by Ted Hall to accept the Personnel Manual Updates for Section 1; Section 5; and Section 8; seconded by Mary Macaluso-Ikelman; motion carried.

14. POSTING CALL FOR NOMINATIONS FOR MAY 5, 2020, ELECTION

Posted January 27 in *Chieftain*.

15. EXECUTIVE SESSION

The executive session was not necessary. Conrad Orndoff and the Chief met with Mesa Water to discuss and work out issues. They will meet again. Chief Marascola presented the Board a hard copy of his issues given to Mesa Water.

16. PAYMENT OF THE BILLS

A motion was made by Mary Macaluso-Ikelman to pay bills presented; seconded by Rich Ikelman; motion carried.

17. AGENDA REQUEST FOR FEBRUARY 26, 2020

- MOU-EMT-P Training Resolution
- Mesa Water
- Old Hire Pension Board
- Training Tower
- Update on Rescue Truck

18. ADJOURNMENT 7:56 p.m.

A motion was made by Mary Macaluso-Ikelman to adjourn; seconded by Robert Guagliardo; motion carried.

Respectfully submitted,

Tomma Parco

Tomma Parco, Recording Secretary